Government of Canada / Gouvernement du Canada

Canada

CANADIAN HUMAN RIGHTS COMMISSION
www.chrc-ccdp.ca

Resources

News Room

News Releases

2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 | 2001 | 2000

13/06/2000

CHRC Welcomes The Treasury Boards's Visible Minority Action Plan

OTTAWA - June 13, 2000 - The Canadian Human Rights Commission welcomes the Treasury Board of Canada's endorsement of an Action Plan to integrate visible minorities in the federal Public Service.

"The response of the Treasury Board is an important initiative of the federal Government towards building a more representative Public Service," said CHRC's Chief Commissioner Michelle Falardeau-Ramsay, commenting on the Action Plan made public yesterday by the President of the Treasury Board, the Honourable Lucienne Robillard. "This Action Plan must be followed through to ensure employment equity, she added. Much more still remains to be done."

The Action Plan is the Treasury Board's response to "Embracing Change in the Federal Public Service" the Report of the Task Force on Visible Minorities in the Public Service which was released last April. The initiatives put forward by the Treasury Board to implement the Action Plan are in line with the recommendations of the Task Force's Report. They include, among others, the establishment of benchmarks to achieve and measure progress on the representativeness of the workforce; better training and accountability for managers; and $10 million to ensure successful implementation of the Action Plan.

The Commission has pointed out for some time the problem of continued under-representation of visible minorities in the Public Service. In its 1999 Annual Report, for instance, it was stated that the representation of visible minorities stood at 5.9 per cent, slightly over half their availability.

"The Action Plan demonstrates a serious effort by Treasury Board to make diversity a priority and bring changes in the Public Service workforce," said Mrs. Falardeau-Ramsay. "This will undoubtedly provide a catalyst for renewed activities throughout the Public Service and pave the way for faster, more positive results. We are looking forward to the progress reports on the representation of visible minorities which the Treasury Board will be issuing annually in accordance with the Employment Equity Act."

For more information:

Jocelyne Limoges
Media and External Relations
(613) 943-9119

2008-02290/

Last Updated: 2004-02-27